

APPENDIX 3

A Sample Finalized Plan



A SAMPLE FINALIZED PLAN

Men of St. James

Focus Group Report
and Recommendations

for

Arthur Jenkins

June 1, 2016

Focus Group members:

Larry Daniel, Mark Dwinsky, Gregory Elliott, Sonny Eppes,
Timothy Griggs, Jack Henley, Arthur Jenkins, Jay Millen,
Les Sease, Joey Varin, Fred Whittle

7 Week Focus Group Process Facilitated

By

Jay Crouse,

Coordinator for Men's Ministry

Diocese of S. Carolina

Purposes of Men of St. James Men's Ministry

1. Increased morale: Men understand where they are going.
2. Urgency: We have a big vision with the conviction to achieve it.
3. Spiritual growth: The process shows men where they are and where they need to go next.
4. Conversion: Being equipped disciple makers will allow your men to feel and act confidently and competently toward others as disciples of Jesus Christ.
5. Expectation: Men find a defined process with the expectation of progression.
6. Stewardship: All our energies are focused on what works.
7. Unity: All men of the church are committed to a common vision with the process in place to achieve this vision.
8. Program development: We add only program options that build on our process and add to spiritual transformation. We avoid non-value-adding programs. Our vision/mission is the filter for all programming considerations.

Men of St. James

June 2016 2-Year and 5-Year Plans

Vision:

“Equipping today’s men to be tomorrow’s disciple makers”

Structure:

Bylaws: Simple organizing principles: prayer, team work, 2 by 2, have fun.

Leadership Team:

Co-Leader: Jay Millen

Co-Leader: Mark Durinsky

Champion: Les Sease

Champion: Joey Varin

Champion: Fred Whittle

Champion: Timothy Griggs

Champion: Larry Daniel

Champion: Arthur Jenkins

Existing men’s programs in place:

- Friday Morning Men’s Gathering at 7am: Champion: Fred Whittle
- Tuesday Lunch and Bible study: Champion: Bill Reed
- Men’s Christian Conference: Champion: Les Sease
- Good Friday Morning Stations of the Cross: Champion: Mike Taratino and Jay Millen
- F3: Champion: Joey Varin
- 2020 Men’s Pilgrimage to the Holy Land: Champion: Jay Millen
- Men’s Hike: Champion: Les Sease

Survey of the needs of the men of the church on which to build our plan.

These needs become our values:

1. Our target audience: all of the men of St. James.
2. Meet men where they are in the season of their lives.
3. Consistent entry/gathering events.
4. A well thought out Christian formation/equipping process for the men of the church which can be easily communicated with supporting printed material. What are the value oriented programs we are going to provide?
5. Men’s hunger to find their spiritual “voices.”

Our strategy and resources: *A Journey in Disciple Making*

The big picture: If today was Wednesday, May 18, 2021, and we have come together to reflect on 5 years of men's ministry at St. James, what structure, strategy and programs have we intentionally and consistently invested in to achieve our overall goal of equipping today's men to be tomorrow's disciple makers.

Think big, start small focusing on repeatable programs and some quick wins!

Connected:

Nonthreatening entry points/gathering events for all men. Men are seeking friendships.

1. 3 yearly gathering events
- 2.
- 3.
- 4.

Commit:

Accountability groups and short term programming gatherings. The equipping begins. Men want to live life together so let's focus on programs which give them that opportunity.

1. Intergenerational evening Bible/book study: Timothy Griggs and Jay Millen
- 2.
- 3.

Reach:

Your right next equipping steps. Let's raise the bar and offer more challenging programs.

1. Strategic fathering:
Programs: Raising a Modern Day Knight (6 weeks); Champion: Les Sease
Strong Fathers/Strong Daughters (6 weeks); Champion: Mark Durinsky
2. Radical Mentoring: Champion: Larry Daniel
3. Hiking Ministry: Champion: Les Sease
- 4.

Lead:

Master level equipping programs. Let's be fully equipped to GO!

1. 20 men from St. James journeyed to the Holy Land with Behold the Man
- 2.
- 3.

Other resources:

RightNowMedia

Men of St. James Calendar for 2016 - 2017:

January

January

February

Men's Conference

February

Men's Conference

March

March

April

April

May

May

June

June

July

July

August

August

September

17 Charge: Bishop Lawrence

September

October

October

Men's Pilgrimage to the Holy Land

November

November

December

December